

Banasthali Vidyapith



Code of Conduct for Faculty Members

Banasthali Vidyapith

P.O. Banasthali Vidyapith-304022

(Rajasthan)

Banasthali Vidyapith

Banasthali Vidyapith, established in 1935, is the world's largest residential university for women, doing pioneer work in its field for more than eight decades.

The 'Banasthali story' has no parallel across the globe. It originated in only of its kind situation when a father lost his promising daughter before its hour and decided to train other girls the same way. Thus, Banasthali embarked upon its journey with only five students way back in 1935 when the concept of education for the girl child virtually didn't exist. The founders went door to door to recruit students. There was no question of charging any fee and they also went door to door to collect donations to carry out their dream. That small experiment, over the last eight decades, has blossomed into world's largest fully residential women's university having 15000 students on its 850-acre campus situated amidst rural settings in Rajasthan and having a distinct educational ideology and offering a variety of programmes from nursery up to doctoral level across a wide spectrum of disciplines to prepare enlightened citizens with strong value-base.

Banasthali University has been on the forefront ever since it commenced an innovative experiment in women's education. As a premier university for women's education, the university is known the world over for educational facilities is nestled in a serene and pious environment amidst an ambience of Indian ethos & culture. Banasthali aims at synthesizing and balancing scientific achievements and spiritual values of the east and of the west to prepare women for enlightened leadership roles in all walks of life.

Banasthali's educational ideology is based on the concept of five-fold education comprising physical, practical, aesthetic, intellectual and, above all, moral aspects to develop an integrated and balanced personality of the students besides the requisite professional training.

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Based on the Constitution and Bye-laws of the Vidyapith, the faculty members should:

1. involve themselves in active teaching and research.
2. contribute in academic activities, knowledge creation and dissemination by participating in seminar, conference, symposium etc.
3. perform their duties in the form of teaching , assisting in admission process, participation in invigilation and evaluation, organizing cultural activities, encouraging and helping students for participating in *Panchmukhi Shiksha* or Fivefold education.
4. encourage students to improve their attainments and develop their personalities.
5. make themselves available to the students even beyond their class hours and help and guide them without any reward or remuneration.
6. be a habitual wearer of khadi.
7. follow the principle of simple living and high thinking.
8. behave as per the culture of Vidyapith.
9. take only vegetarian food.
10. not smoke in the public.
11. not consume intoxicants or alcohol.
12. not go to the hostel of the student without the permission of the hostel authority.
13. be impartial and indiscriminating towards students.
14. avail leave as per the rules of the Vidyapith.
15. treat their colleagues with respect.
16. collaborate with fellow teachers for research, academic and intellectual enrichment.
17. discharge their professional responsibilities as per the rules of the Vidyapith.
18. not commit themselves to other employments including private tuition, coaching classes which may interfere with their professional responsibilities.
19. adhere to the conditions of their employment.
20. behave amicably with other staff members of the Vidyapith.
21. not indulge in any organized anti-institutional activity and shall not promote, abet, assist, or motivate any unhealthy activities.
22. not be absent from their duties at any time without prior permission from the concerned authority.
23. be responsible and interact positively with parents and other stakeholders in educating students.

24. not share the official information with anybody else.
25. maintain honesty and integrity in all activities.
26. believe that he / she has responsibility to shape the future of the students and therefore the duties of a faculty member do not end by completing the subject course and leaving the rest to the students. It is to be understood that all students will not be self-motivated. Such students may need regular counseling in various forms. A faculty member is expected to make efforts continuously to devise new ways and means to counsel and motivate the students towards studies and career growth.