

Report

# **Grievance Redressal**

(Internal Complaints Committee)

(Anti Ragging Committee)



**Banasthali Vidyapith**

**PO. Banasthali Vidyapith (Rajasthan)**

**Pin Code- 304022**

**[www.banasthali.org](http://www.banasthali.org)**



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) was held on July 4<sup>th</sup>, 2019 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Dr. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Rashmi Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Deeksha Sahu
7. Ms. Poonam Sharma
8. Ms. Vibha Upadhyaya (External Member)

Ms. Anusha Sharma could not attend the meeting.


**Agenda 1:** To create awareness about guidelines of the Internal Complaints Committee (ICC) issued by Ministry of Women and Child Development.

The committee had a detailed discussion in order to create awareness about the guidelines of the ICC among the members of the committee. The Committee emphasized that in order to create awareness and continuous sensitization it is essential to put up notices in the hostels and other prominent places for examples, near cafeteria, water cooler, washrooms, book centre etc. of Vidyapith about sexual harassment. The committee suggested that the names of members of the committee along with their contact numbers and email ids should be put up on the notice boards of all the hostels.

**Agenda 2:** To organize the visit of committee members in newly constructed hotels to observe security measures

The committee has observed that some new hotels have recently been constructed in the Vidyapith campus and found that it is essential to visit these hostels to monitor their security measures and the committee members visited these new hostels and checked the number of guards along with the lighting facilities around the hostels.

Meeting was adjourned with the vote of thanks to the chair.

  
(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee held on May 1, 2019 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Dr. Rashmi Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Poonam Sharma
7. Ms. Vibha Upadhyay (External Member)

Ms. Arya Sharma could not attend the meeting.

**Agenda:** To build a gender sensitive environment at Vidyapith

The committee had a detailed discussion over how to build gender sensitive environment and promote gender sensitive work culture in the Vidyapith. The committee highlighted the need of academic and extra-curricular activities for gender sensitization against work place. Along with that workshops and seminars on gender sensitization against sexual harassment should be organized to generate sensitivity and awareness. The committee suggested conducting workshops and other activities for students and staffs at different levels.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee held on February 6, 2019 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Smt. Vibha Pareek
4. Dr. Kamal Thakur
5. Ms. Yakshita Verma
6. Ms. Arya Sharma
7. Ms. Poonam Sharma

Dr. Rashmi Sharma & Ms. Vibha Upadhyaya could not attend the meeting.

**Agenda:** To hold the meeting of Internal Complaints Committee (ICC) to discuss the issues related to it.

A meeting with the members of ICC was held to discuss upon the various issues related to sexual harassment and the possible measures to prevent. The committee members had a detailed discussion regarding how to generate sensitization against sexual harassment among the students and staff members. While considering the cases of sexual harassment, it was observed by committee that no such cases were reported.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on October 29, 2018 at Conference Hall, Vidya Mandir at 5.00 p.m.

### **Following members attended the meeting:**

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Dr. Rashmi Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Arya Sharma
8. Ms. Poonam Sharma
9. Ms. Vibha Upadhyay (External Member)

**Agenda 1:** To review safety measures adopted by security staffs near hostels, canteens, and other places of Vidyapith.

The committee reviewed the safety measures adopted by the staff members to ensure no sexual harassment in the premises and it was observed that the safety measures were up to the mark. As the Vidyapith is undergoing construction of new hostels and academic buildings, it was suggested by the committee members to take care of proper lighting and presence of security guards in every nook and corner of the premises. Realizing gravity of the issue, the committee also visited some of the hostels to ensure that the names and contact details of the ICC members are displayed. The committee also visited hostels, canteens and other places to overview the security measures. Overall, the committee emphasized upon promoting gender sensitive environment at the campus including hostels, academic premises and other places.


**Agenda 2:** To conduct a workshop on Cyber security for students, faculty, and staff members of the Vidyapith.

During the discussion, the committee realized that cyber crime cases against students are rapidly increasing. Therefore, in order to create awareness among students, faculties, and staffs of Vidyapith about cyber crime ICC members emphasized on organizing cyber security workshop.



During the meeting, it was also recommended that Women Studies and Research Centre, Banasthali Vidyapith should take up this assignment and organize a workshop for all the students at school and college level, faculty members and non teaching staff.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee held on July 2, 2018 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Dr. Rashmi Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Vibha Upadhyay (External Member)

Ms. Arya Sharma & Ms. Poonam Sharma could not attend the meeting.

**Agenda:** To orient and familiarize about ICC Guidelines issues by Ministry of Women and Child Development

The Internal Complaints Committee held a meeting with its members to discuss upon how to familiarize students and staff members about ICC and to generate awareness against the issues of sexual harassment. The committee recommended updating the list of ICC members with addition of new members. In addition to this, the committee suggested to display the details of members of ICC along with their contact number and emails on notice boards in the hostels to improve access of students to ICC.

The meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on April 30, 2018 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Vibha Upadhyay (External Member)

Ms. Arya Sharma & Ms. Upasana Srivastava could not attend the meeting.


**Agenda 1:** To review safety measures adopted by security staffs near hostels, canteens, and other places of the institution.

The committee reviewed the safety measures adopted by the staff to ensure no sexual harassment in the premises and it was observed that the safety measures were up to the mark. Further, in order to ensure safety of students, the committee also suggested increasing number of street lights and deploying of security guards in the distant places of the premises. The committee also visited the newly constructed sites to review the safety measures.

**Agenda 2:** To increase the number of security guards specifically females in public places of Vidyapith including in campus buses.

While discussing the issues of sexual harassment the committee observed the need of more number of female guards as the Vidyapith is Women's University. Therefore, the committee suggested upon increasing the number of female security guards in public areas including in campus buses. This recommendation was also conveyed to the management body of Vidyapith for further action.

Meeting was adjourned with the vote of thanks to the chair.

  
(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on January 27, 2018 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Smt. Vibha Pareek
4. Dr. Kamal Thakur
5. Ms. Yakshita Verma
6. Ms. Arya Sharma
7. Ms. Upasana Srivastava
8. Ms. Vibha Upadhyay (External Member)

Ms. Tripti Sharma could not attend the meeting.

**Agenda:** To hold the meeting of Internal Complaints Committee (ICC) to discuss the issues related to it.

A meeting with the members of ICC was held to overview the incidents of Sexual Harassment. During the meeting, it was observed that no cases of sexual harassment were reported. With further procedure, the committee suggested to increase number of notice boards in the newly constructed hostels with larger capacity.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on October 11, 2017 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Arya Sharma
8. Ms. Upasana Srivastava

Ms. Vibha Upadhyaya could not attend the meeting

**Agenda:** To formulate strategy for creating a gender sensitive environment at Vidyapith.

The committee discussed over the issues of gender sensitivity and opined that different activities must be carried out to promote gender sensitization and to familiarize students with issues related to sexual harassment. The committee suggested to conduct street plays and other academic activities with the students to nurture the gender sensitivity among them and workshops and seminars on gender sensitization against sexual harassment should be organized to generate sensitivity and awareness among teachers.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)

Chairperson

Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on July 2, 2017 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Vibha Upadhyay (External Member)

Ms. Arya Sharma & Ms. Upasana Srivastava could not attend the meeting.

**Agenda 1:** To orient and familiarize new members about the guidelines of ICC issued by Ministry of Women and Child Development for gender sensitization against sexual harassment.

During the meeting, the committee members were directed to read the guideline of the ICC. Subsequently, the committee had a discussion over various aspects of the guideline and its deliberations over gender sensitization against sexual harassment and other issues related to it. The committee recommended that all the members should spread the information about ICC guidelines among students and others. With a view to enhance access of students to ICC, it was also decided by the committee that the names of the members of ICC should be displayed on the notice boards of all the hotels along with their contact details and email ids.

**Agenda 2:** To distribute coloured uniforms to the guards and sweepers (both male and female) for their proper identification to boost up gender sensitive environment in the Vidyapith

During the meeting, the committee emphasized upon building gender sensitive environment in the Vidyapith premises and recommended for distributing coloured uniforms to security staffs and sweepers for their proper identification and easy access.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on May 3, 2017 at Conference Hall, Vidya Mandir at 5.00 p.m.

### **Following members attended the meeting:**

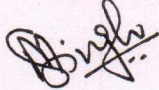
1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Smt. Vibha Pareek
4. Dr. Kamal Thakur
5. Ms. Yakshita Verma
6. Ms. Vibha Upadhyay (External Member)

Ms. Tripti Sharma, Ms. Arya Sharma & Ms. Upasana Srivastava could not attend the meeting.

**Agenda:** To formulate strategy for creating a gender sensitive environment at the University

The members of the committee had detailed discussion over the significance of gender sensitive environment and suggested to adopt various measures to create gender sensitive environment and work culture. The committee suggested its members to disseminate information regarding sexual harassment and preventive measures against it. Along with that, it was also recommended that workshops on gender sensitization against sexual harassment should be organized to generate sensitivity and awareness.

Meeting was adjourned with the vote of thanks to the chair.

  
(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on February 1, 2017 at Conference Hall, Vidya Mandir at 5.00 p.m.

### **Following members attended the meeting:**


1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Upasana Srivastava.
8. Ms. Vibha Upadhyaya (External Member)

Ms. Arya Sharma & Ms. Vibha Upadhyaya could not attend the meeting.

**Agenda:** To hold the meeting of ICC to discuss the issues related to it.

A meeting with the members of ICC was held to discuss over the issues of sexual harassment in the premises. During the meeting, it was observed that although no cases of sexual harassment were reported. The committee also visited some of the hostels to ensure that the details of ICC members are displayed on the notice boards.

Meeting was adjourned with the vote of thanks to the chair.

  
(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of Internal Complaints Committee (ICC) held on October 21, 2016 at Conference Hall, Vidya Mandir at 5.00 p.m.

### Following members attended the meeting:

1. Prof. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Smt. Vibha Pareek
5. Dr. Kamal Thakur
6. Ms. Yakshita Verma
7. Ms. Arya Sharma
8. Ms. Upasana Srivastava
9. Ms. Vibha Upadhyay (External Member)

**Agenda:** To review safety measures adopted by security staffs near hostels, canteens, and other places of the University

The committee reviewed the safety measures adopted by the staff to ensure no sexual harassment in the premises. The committee considered the functioning of security staffs and found it satisfactory. The committee also took up the issue of proper lighting outside and around the hostels, markets and canteens and suggested to increase number of lighting in these places.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting was held on July 2, 2016 at Conference Hall, Vidya Mandir at 5.00 p.m.

### **Following members attended the meeting:**

1. Dr. Manju Singh
2. Ms. Shailly Sharma
3. Ms. Tripti Sharma
4. Ms. Yakshita Verma
5. Smt. Vibha Pareek
6. Dr. Kamal Thakur
7. Ms. Vibha Upadhyaya (External Member)

Ms. Arya Sharma & Ms. Upasana Srivastava could not attend the meeting.

**Agenda 1:** To reconstitute Gender Sensitization Committee against Sexual Harassment (GSCASH) as Internal Complaints Committee (ICC)

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act of 2013 and MHRD Notification of 2<sup>nd</sup> May 2016 regarding University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employee and students in higher educational institutions) Regulations 2015, the establishment of ICC has been made mandatory in all the Universities across the country, the members of GSCASH recommended to reconstitute it as ICC in view of article (h) of the 2013 Sexual Harassment of Women at Workplace Act..

**Agenda 2:** To reduce the number of Members of Gender Sensitization Committee against Sexual Harassment (GSCASH) which is also to be reconstituted as Internal Complaints Committee (ICC).

Observing the rules regarding membership of ICC, the committee decided to reduce the members of ICC of Vidyapith. The new list of members includes Prof. Manju Singh, Ms. Tripti Sharma, Dr. Kamal Thakur, Ms. Arya Sharma, Ms. Vidha Upadhyay, Ms. Shailly Sharma, Smt. Vibha Pareek, Ms. Yakshita Verma, Ms. Upasana Srivastava.



**Agenda 3:** To create awareness about guidelines of the Committee issued by Ministry of Women and Child Development.

The committee had a discussion over guidelines of the Committee so that the members of the committee could get well aware about it and later on they could disseminate the information to the students and their fellow colleagues. The committee suggested that the names of members of the committee along with their contact numbers and email ids should be put up on the notice boards of all the hostels.

Meeting was adjourned with the vote of thanks to the chair.



(Manju Singh)  
Chairperson  
Internal Complaints Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on March 21, 2016 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Rashmi Sharma
3. Dr. Jaya Dwivedi
4. Dr. Suphiya Khan
5. Ms. Shailly Sharma
6. Ms. Tripti Sharma
7. Ms. Deepkiran
8. Ms. Yakshita Verma
9. Smt. Vibha Pareek
10. Dr. Kamal Thakur
11. Ms. Vibha Upadhyaya

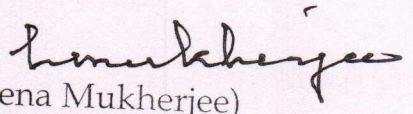
Dr. Shalini Chandra, Dr. Manju Singh & Dr. Devnanda Chaudhary could not attend the meeting.

Being the end of the session there was nothing much to discuss. The members were happy about the follow up of actions taken on the suggestions given by the members on various issues related to the welfare of the students. Still for the betterment it was felt that for proper vigilance there was a need to increase CCTV cameras in the campus.

### Resolution

**Resolved** that betterment of security system the numbers of CCTV cameras should be increase in the campus.

Meeting adjourned with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on January 23, 2016 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Dr. Shalini Chandra
4. Ms. Shailly Sharma
5. Ms. Tripti Sharma
6. Dr. Manju Singh
7. Ms. Yakshita Verma
8. Smt. Vibha Pareek
9. Dr. Kamal Thakur

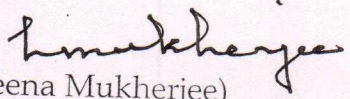
Dr. Rashmi Sharma, Dr. Suphiya Khan, Ms. Deep Kiran, Dr. Devnanda Chaudhary & Ms. Vibha Upadhyaya could not attend the meeting.

As per the discussions in the previous meeting the members of the Committee were informed about the lighting arrangements made. Further it was opined that there is still need of more halogen lights behind or in front of all buildings especially near the buildings still under construction.

### Resolution

**Resolved** that the halogen light arrangements should be made behind or in front of all buildings especially near the buildings still under construction.

There was no case to discuss with the committee. Meeting ended with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on October 26, 2015 at Conference Hall, Vidya Mandir at 5:00 p.m. to discuss about certain issues of campus. Following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Dr. Suphiya Khan
4. Ms. Shailly Sharma
5. Dr. Manju Singh
6. Ms. Deepkiran
7. Ms. Yakshita Verma
8. Dr. Kamal Thakur
9. Ms. Vibha Upadhyaya

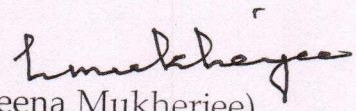
Dr. Rashmi Sharma, Dr. Shalini Chandra, Ms. Tripti Sharma, Smt. Vibha Pareek & Dr. Devnanda Chaudhary could not attend the meeting.

As there was Nil case, we the members talked on other issues. Members opined that for better security in the campus incoming and outgoing vehicles to be checked and proper entry of vehicles be made to avoid unwanted people in the campus.

### Resolution

**Resolved that** the instructions should be given to the security incharge in this regard.

Meeting ended with thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on July 8, 2015 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Dr. Suphiya Khan
4. Dr. Shalini Chandra
5. Ms. Shailly Sharma
6. Ms. Tripti Sharma
7. Dr. Manju Singh
8. Ms. Deepkiran
9. Ms. Yakshita Verma
10. Smt. Vibha Pareek
11. Dr. Kamal Thakur
12. Ms. Vibha Upadhyaya

Dr. Rashmi Sharma & Dr. Devnanda Chaudhary could not attend the meeting.

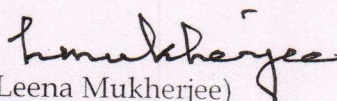
All committee Members discussed about the issues related to gender sensitization against sexual harassment. There were no issues related to sexual harassment.

Committee opined that the details of members alongwith their contact numbers should be put up on the notice boards of all the hostels.

### Resolution

Resolved that the names of the members of the committee alongwith their contact numbers to be put up on the notice boards of all the hostels.

Meeting was adjourned with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on March 23, 2015 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Dr. Suphiya Khan
4. Dr. Shalini Chandra
5. Ms. Shailly Sharma
6. Dr. Manju Singh
7. Ms. Deepkiran
8. Ms. Yakshita Verma
9. Dr. Kamal Thakur
10. Ms. Vibha Upadhyaya

Ms. Tripti Sharma, Smt. Vibha Pareek & Dr. Devnanda Chaudhary could not attend the meeting.

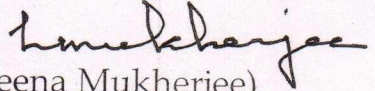
It was an informal meeting. A few suggestions were put forward by the members. Suggestions were important.

Members pointed out that guards should be instructed to switch on the lights of the campus as a whole before it gets dark to avoid all complications for any type of mishap.

### Resolution

**Resolved** that the guards should be instructed to switch on the lights of the campus as a whole before it gets dark to avoid all complications for any type of mishap.

Meeting adjourned with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on January 22, 2015 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Shalini Chandra
3. Ms. Shailly Sharma
4. Ms. Tripti Sharma
5. Dr. Manju Singh
6. Ms. Deepkiran
7. Smt. Vidha Pareek
8. Dr. Kamal Thakur

Dr. Jaya Dwivedi, Dr. Suphiya Khan, Ms. Yakshita Verma, Dr. Devnanda Chaudhary & Ms. Vibha Upadhyaya could not attend the meeting.

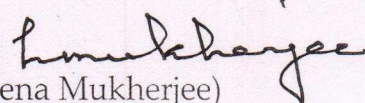
As there was a massive use of smart phones by the students in the campus other than their hostels. A suggestion to find out the means for the restriction of using mobile phones outside the hostels was asked for.

The members opined that wardens should be put on duties to control the situation.

### Resolution

**Resolved that** a notice regarding the restriction of using smart phones outside the hostels be circulated to the students.

There was no case to discuss with the committee. Meeting ended with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on October 16, 2014 at Conference Hall, Vidya Mandir at 5:00 p.m. to discuss about certain issues of campus. Following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Ms. Shailly Sharma
4. Ms. Tripti Sharma
5. Dr. Manju Singh
6. Ms. Deepkiran
7. Ms. Yakshita Verma
8. Dr. Kamal Thakur
9. Ms. Vibha Upadhyaya

Dr. Suphiya Khan, Dr. Shalini Chandra, Smt. Vibha Pareek, & Dr. Devnanda Chaudhary could not attend the meeting. Prof. Pushpa Dullar left from the Vidyapith.

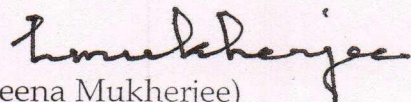
Members discussed about the issues related to gender sensitization against sexual harassment.

It was suggested that Lady vendors should be allowed to sell items like fruits and snacks in trolleys only at common places like junction of roads leading to different hostels between 5:00 p.m. to 7:00 p.m.

### Resolution

**Resolved that** the Male vendors should not be allowed to the hostels area.

Since there was no case related to GSCASH meeting ended with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



## BANASTHALI VIDYAPITH

A meeting of 'Gender Sensitization Committee against Sexual Harassment' held on July 9, 2014 at Conference Hall, Vidya Mandir at 5:00 p.m. following members attended the meeting:

1. Smt. Leena Mukherjee
2. Dr. Jaya Dwivedi
3. Dr. Suphiya Khan
4. Dr. Shalini Chandra
5. Ms. Shailly Sharma
6. Ms. Tripti Sharma
7. Dr. Manju Singh
8. Ms. Deepkiran
9. Ms. Yakshita Verma
10. Smt. Vibha Pareek
11. Ms. Vibha Upadhyaya

Prof. Pushpa Dullar, Dr. Kamal Thakur & Dr. Devnanda Chaudhary could not attend the meeting.

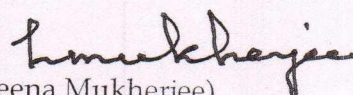
As it was the time of session opening there was no issues related to sexual harassment.

Committee members opined that the circular should be released for the students alongwith with the contact numbers of committee members and put up on the notice boards of all the hostels.

### Resolution

Resolved that the circular should be released for the students alongwith with the contact numbers of committee members and put up on the notice boards of all the hostels.

Meeting was adjourned with a vote of thanks to the chair.

  
(Leena Mukherjee)  
Chairperson  
GSCASH Committee



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The meeting of the Anti-Ragging Committee, Banasthali Vidyapith, reconstituted by the Vice-Chancellor on 15 July 2014, was held on 31 July 2014 in the Committee Room, Vidya Mandir to discuss the status report of previous session and planning for the academic session 2014-15 to curb the menace of ragging.

**Committee Members**

Smt. Leena Mukherjee, Convener, ARC *Leena Mukherjee*

Prof. Pushpa Dullar, Member, ARC

Dr. Jaya Dwivedi, Member, ARC *Jaya Dwivedi*

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC *Shailly Sharma*

Ms. Tripti Sharma, Member, ARC *Tripti Sharma*

Dr. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC *Deep Kiran*

Ms. Yakshita Verma, Member, ARC *Yakshita Verma*

Smt. Vibha Pareek, Member, ARC *Vibha Pareek*

Dr. Kamal Thakur, Member, ARC

Dr. Devnanda Chaudhary (External Member)

Ms. Vibha Upadhyay (External Member)

(Prof. Pushpa Dullar, Dr. Suphiya Khan, Dr. Manju Singh, Dr. Devnanda Chaudhary and Ms. Vibha Upadhyay could not attend the meeting.)

Smt. Leena Mukherjee, Convener, welcomed the members and the following agenda was discussed.

- The members re-confirmed the adoption of UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- The Committee noted that no complaint of ragging was received during the previous session from any student.
- Circulation of poster/leaflet mentioning the directives of Supreme Court and UGC regarding anti-ragging to all academic/non-academic departments/sections to be continued.
- Inclusion of the contact number/details of the members of Anti-Ragging Committee and the higher authorities of Vidyapith including President and Vice-Chancellor in the poster to be continued.

The meeting ended with a vote of thanks to the members.

*Leena Mukherjee*  
Convener



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The periodic meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on 17 January 2015 in the Committee Room, Vidya Mandir.

**Committee Members**

Smt. Leena Mukherjee, Convener, ARC

Prof. Pushpa Dullar, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Dr. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

Dr. Devnanda Chaudhary (External Member)

Ms. Vibha Upadhyay (External Member)

(Prof. Pushpa Dullar, Dr. Devnanda Chaudhary and Ms. Vibha Upadhyay could not attend the meeting.)

Smt. Leena Mukherjee, Convener, welcomed the members. The following agenda was discussed.

- Minutes of the previous meeting held on 31 July 2014 was confirmed.
- No case of ragging was reported.
- Members of the committee to continue surprise visits to all hostels, canteens and shopping complex.

The meeting ended up with a vote of thanks to the members present.

  
Convener



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The meeting of the Anti-Ragging Committee, Banasthali Vidyapith, reconstituted by the Vice-Chancellor, was held on 3 August 2015 in the Committee Room, Vidya Mandir.

**Committee Members**

Smt. Leena Mukherjee, Convener, ARC

Prof. Pushpa Dullar, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Dr. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

Dr. Devnanda Chaudhary (External Member)

Ms. Vibha Upadhyay (External Member)

(Prof. Pushpa Dullar, Dr. Devnanda Chaudhary and Ms. Vibha Upadhyay could not attend the meeting.)

Smt. Leena Mukherjee, Convener of the Committee, welcomed the members. The Committee discussed the following agenda.

- The Committee noted that no complaint of ragging was received during the previous session from any student, which reflects Banasthali Vidyapith as a ragging-free campus
- Ongoing activities related to the prevention of ragging of previous session to be continued.
- Members to periodically meet with wardens, security staff and other stakeholders to review the status.
- Committee members to meet on a periodic basis to review the situation.

The meeting ended up with the vote of thanks to the chair.

  
Convener



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The periodic meeting of the Anti-Ragging Committee, Banasthali Vidyapith, was held on 16 January 2016 in the Committee Room, Vidya Mandir to review the status.

**Committee Members**

Smt. Leena Mukherjee, Convener, ARC

Prof. Pushpa Dullar, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Dr. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

Dr. Devnanda Chaudhary (External Member)

Ms. Vibha Upadhyay (External Member)

(Prof. Pushpa Dullar, Dr. Devnanda Chaudhary and Ms. Vibha Upadhyay could not attend the meeting.)

Convener of the Committee Smt. Leena Mukherjee welcomed the members and discussed the following agenda.

- Minutes of the previous meeting held on 3 August 2015 was confirmed.
- Regarding matters relating to any complaint from students, it was stated that there was not a single ragging case in the campus during the ongoing academic session.
- Measures taken for the prevention and prohibition of ragging to be continued.

The meeting ended up with the vote of thanks to the chair.

  
Convener



## Anti-Ragging Committee, Banasthali Vidyapith

### MINUTES

The meeting of the Anti-Ragging Committee, Banasthali Vidyapith, reconstituted by the Vice-Chancellor on 15 July 2016, was held on 23 July 2016 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith to discuss the status report of previous session and planning for the academic session 2016-17 to curb the menace of ragging.

#### Committee Members

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC


Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

Committee Convener Prof. Preeti Sharma welcomed the members and shared the following agenda with the members.

- The committee members were apprised of the status report of no cases of ragging reported and various activities undertaken during the previous session in the campus.
- Posters/leaflet issued by the Vice Chancellor, mentioning the directives of Supreme Court and UGC regarding anti-ragging to be put on the notice boards of hostels, canteen, guest house, departments, library, hospital, and shopping complexes.
- Orientation and Induction programs and counseling sessions to be held at the departmental level for creating the awareness amongst the students.
- In case of any complaint of ragging, the Committee to complete its enquiry and submit the report to the Vice Chancellor within seven days.

The meeting ended up with the vote of thanks to the chair.

  
Convener 23/7/2016



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The periodic meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on 30 December 2016 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

**Committee Members**

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC


Dr. Kamal Thakur, Member, ARC

(Dr. Suphiya Khan and Prof. Manju Singh could not attend the meeting.)

The meeting began with the welcome note by convener Prof. Preeti Sharma and discussed the following agenda.

- Minutes of the previous meeting held on 23 July 2016 was confirmed.
- No case of ragging was received by the committee during the ongoing session so far.
- Orientation and Induction programs and counseling sessions were held at the departmental level which created the awareness among students.
- Exercises related to the prevention of ragging of previous session to be continued.

The meeting ended with vote of thanks to the chair.

  
Convener 30/12/2016



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on 5 August 2017 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

**Committee Members**

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC

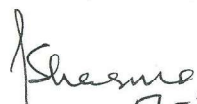
Dr. Kamal Thakur, Member, ARC

(Dr. Rashmi Sharma, Dr Shalini Chandra and Ms. Tripti Sharma could not attend the meeting.)

The Convener Prof Preeti Sharma welcomed the members and the following agenda was discussed.

- No cases of ragging were reported in the previous session.
- Apart from the continued exercise, surprise visits to hostels and premises of students' gathering to be carried out by the members of anti-ragging committee.
- The Committee members to periodically meet with wardens, security staff and students' representative to review the situation.
- The message of harmony, cultural values and respect for humanity to be passed on among students.
- CCTV cameras installed within the campus to be also used for surveillance.

The meeting ended with a vote of thanks to the chair.

  
Convener 5/8/2017



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The periodic meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on 11 January 2018 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

**Committee Members**

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Ms. Tripti Sharma, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC


Dr. Kamal Thakur, Member, ARC

(Ms Shailly Sharma could not attend the meeting.)

The meeting began with the welcome note by Convener Prof Preeti Sharma. The following points were discussed.

- Minutes of previous meeting held on 5 August 2017 were confirmed by the committee members.
- The committee did not come across any untoward incident of ragging.
- Publicizing the cultural and sports fests and events like intramural opening ceremonies to encourage the interaction between the old and fresher students.
- Further resolved to continue carrying out the sustained initiatives.

The meeting ended with vote of thanks to the chair.

  
Convener 11/1/2018



## Anti-Ragging Committee, Banasthali Vidyapith

### MINUTES

The meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on Wednesday 18 July 2018 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

#### Committee Members

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Prof. Tamil Selvi Moses, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

(Dr Suphiya Khan could not attend the meeting.)

Members were welcomed by Prof. Preeti Sharma, the convener of the Committee. The following agenda was discussed.

- The committee members reiterated Banasthali Vidyapith's zero tolerance policy towards ragging and expressed happiness that no incident of ragging has been reported in the previous session.
- The efforts began in the previous session to be continued.
- New students to be encouraged to attend various activities of the Vidyapith for the purpose of their acclimatization.
- New students were encouraged to participate/attend the intramural sports opening ceremony to channelize their energy in positive activities.
- The Committee members to be mobile, alert and active for maintaining the vigilance in the campus.
- Videos/short films to be shown to the students with a message of promoting harmony, cultural values and respect for humanity.

Meeting ended with votes of thanks to the chair.

  
18/7/18  
Convener



**Anti-Ragging Committee, Banasthali Vidyapith**

**MINUTES**

The periodic meeting of the Anti-Ragging Committee, Banasthali Vidyapith was held on 6 December 2018 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

**Committee Members**

Prof. Preeti Sharma, Convener, ARC

Dr. Rashmi Sharma, Member, ARC

Dr. Jaya Dwivedi, Member, ARC

Dr. Suphiya Khan, Member, ARC

Dr. Shalini Chandra, Member, ARC

Ms. Shailly Sharma, Member, ARC

Prof. Tamil Selvi Moses, Member, ARC

Prof. Manju Singh, Member, ARC

Ms. Deep Kiran, Member, ARC

Ms. Yakshita Verma, Member, ARC

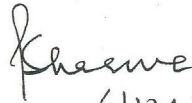
Smt. Vibha Pareek, Member, ARC

Dr. Kamal Thakur, Member, ARC

Members were welcomed by Prof. Preeti Sharma, the convener of the Committee and apprised of the status. The following points were deliberated upon by the committee members.

- Minutes of the previous meeting held on 17 July 2018 was confirmed.
- Discreet random surveys by the Committee to be continued.
- Extensive publicity against ragging by means of audio-visual aids, academic and cultural activity to be sustained.
- Telephonic conversations with the Deans, Heads, Wardens to be initiated.

Meeting ended with the vote of thanks to the chair.

  
6/12/18  
Convener



## Anti-Ragging Committee, Banasthali Vidyapith

### MINUTES

In light of the UGC Regulations on curbing the menace of Ragging in Higher Education Institutions, a meeting of the reconstituted Anti-Ragging Committee, Banasthali Vidyapith was held on Wednesday, July 19, 2019 in Room No. 9, Newsletter Office, Vigyan Mandir, Banasthali Vidyapith.

#### Committee Members

Prof. Preeti Sharma, Convener, ARC  
Dr. Rashmi Sharma, Member, ARC  
Dr. Jaya Dwivedi, Member, ARC  
Dr. Suphiya Khan, Member, ARC  
Dr. Shalini Chandra, Member, ARC  
Ms. Shailly Sharma, Member, ARC

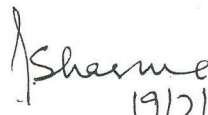
Prof. Tamil Selvi Moses, Member, ARC  
Prof. Manju Singh, Member, ARC  
Ms. Deep Kiran, Member, ARC  
Ms. Yakshita Verma, Member, ARC  
Smt. Vibha Pareek, Member, ARC  
Dr. Kamal Thakur, Member, ARC

(Dr Suphiya Khan could not attend the meeting.)

The Committee Convener Prof Preeti Sharma welcomed the members and the following agenda was discussed in the meeting.

- No cases of ragging were reported in the previous session.
- The committee members reiterated Banasthali Vidyapith's zero tolerance policy towards ragging and resolved to carry the initiatives undertaken in the last academic session in the upcoming session as well.
- Apart from the continued exercise, surprise visits to hostels and premises of students' gathering to be carried out by the members of anti-ragging committee.
- The students to be encouraged to participate in activities under panchmukhi shiksha model of the Vidyapith.
- The message of harmony, cultural values and respect for humanity to be passed on among students.

Meeting ended with vote of thanks to the chair.

  
19/7/2019  
Convener